

HEALTH COMMISSION

EMPLOYEE RECOGNITION PROGRAM

Health Commission 2021 Awards

| Nominated Team/Program | Names of Individual Team DPH Members/Titles | Section/Work Unit | Nominated by: |
|---|---|---|---|
| DPH Covid-19 Task Force, Equity and Neighborhoods Group | Katy Tang Isela Ford Ayofemi Bryant Jazmin Barrera David Leiva, Oscar Macias Chantelle Wilson Kelvin Wu Aaron Yen | DPH EOC-Covid-19 Task Force, Equity and Neighborhoods Group | Isela Ford, Deputy Equity and Neighborhoods Group |

The team implements a Community First Model defined as Prioritizing community partnerships in the consideration of equity and resource allocation related to service delivery design, neighborhood strategies, and ensuring culturally competent, population relevant, and linguistically appropriate support.

These critical partnerships were developed through established relationships built on trust and a history of mutual accountability. The team of Community Equity Liaisons are skilled engagement specialists who exemplify and embody the implementation of best practices when it comes to partnering with and serving community during the COVID response. This team is skilled at leaning into difficult conversations with community, representing the health department, demystifying guidelines, and supporting program implementation with integrity. This is a team of expert problem solvers who simultaneously advocate for accountability into resource allocation and program design, as part of emphasizing a focus on community first. The team continues to focus on serving the covid response priority neighborhoods which include the Tenderloin, Mission District, Excelsior District, Lakeview/OMI, Bayview/Hunters Point, Western Addition, SOMA, Visitacion Valley/Sunnydale, and Chinatown.

The team also serves as an internal advisory group to the DPH COVID-19 Task Force by ensuring that an equity lens is integrated into policy, program, and implementation of our covid response efforts.

This group has experienced several iterations of staffing, and it is important to acknowledge the phenomenal contributions of the other non-DPH city workers who have contributed to the many important achievements of this group. Currently the group is led by Katy Tang and Aaron Yen, who is a Planning Department staff member.

We are very grateful to all of you for your outstanding work and dedication to health and safety of all San Franciscans during the COVID pandemic.